



Executive Team Triple Play...

"The road ahead or the road behind is not nearly as important as the road to within."

3 Days – 4 Part Process – 4 to 12 Participants

Addressing the three most important concerns of any intact organization:

- Building leaders into a Transformational Team
- Expanding the Strategic Vision of that Team
- Teaching the Practices of Transformational Leadership

...With Your Strategic Business Partner on Day Two.

In this three day event, we combine the best of each of our three individual offerings to give an **intact Executive team** a program and a process for extraordinary and rapid development alongside the Strategic Partner of choice on Day Two.

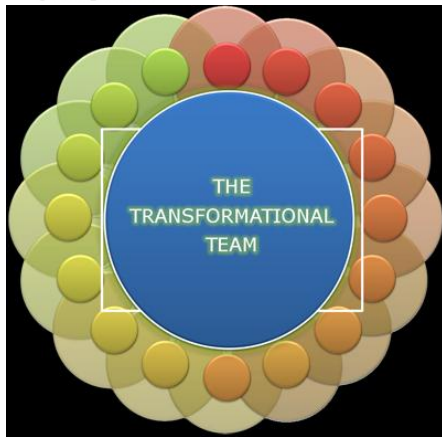
The Team Component

Building the Transformational Team is not a program as much as it is a process. Utilizing the Judgment Index with each individual prior to the start, each team member – each “part” - is coached on their outcome of the JI as a way of understanding what they bring to the team – their strengths and their developmental areas. Collectively the team report then shows which areas of development need attention and which areas of health can be enhanced to move to the level of the **Extraordinary**.



Utilizing the models of natural human development (Maslow), this process matches the five stages with Lencioni's five elements necessary for building a Transformational Team. By understanding how “the part” develops naturally, the leader can see what progression is necessary

for building the collective elements into **more** than just the sum of the parts.



*"Public Sector's experience with **The Patnaude Group Inc.** had a remarkable effect on my team. Not only were the instruments and the coaching done prior to our two day team event "Spot On" with each individual, the use of the data on developmental needs allowed us to hit the floor running toward what we needed to accomplish. In addition, the problem solving process that groups people according to their primary strengths, eliminated time consuming discussion and allowed us to resolve three*

top issues in 35 minutes. This program, along with superior facilitation, has the makings of being revolutionary within our Cisco culture." **Bruce Klein, Sr. VP, Cisco Public Sector**

The Strategic Vision

"Calling The Patnaude Group's Transformational Strategic Visioning Program merely a seminar does not accurately describe it. It is a spiritual leadership experience unlike anything we have ever encountered. It has the ability to truly transform managers into leaders and to formulate a vision that becomes a clear pathway. We believe it to be a key component to our success to such a degree that we have committed to sending all of our managers to experience it." **Dan Weiss, Co-Founder of Varrow Inc., One of America's Fastest Growing IT Companies**

The Four Great Questions for your Organization

- What are your **Core Values** for creating a **Great Place to Work**?
- What is your **Purpose** and how would we know if you suddenly disappeared?
- What is your **Mission** for fulfilling that purpose?
- What is your **Vision** for leaving a **lasting legacy** and contributing to **the Greater Good**?

Any company who has not taken the time to answer the Four Great Questions is often an organization that is not capitalizing on knowing where they are going or why they are in business. Profit and employing others is not enough! What contribution we make to the Greater Good for the benefit of many is a step toward a lasting legacy.



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Special Guest: Your key business partner can be invited to attend DAY TWO and work with us on the development of your strategic plan. As an executive upon whom you depend, he/she may help guide your future with details and specifics perhaps currently unknown to your team. This invaluable contribution will be organized and planned by our staff at no additional cost to you.

The Transformational Leader

A Four Part Process that Includes:

The Process of Self-Awareness – Heightening consciousness and investigating the depths of the inner self:

The Practice of Self-Mastery – Managing “you” in the world at the highest level of functioning and setting “stretch goals” for achieving behavioral change:

The Skills of Social Competence – Practicing the four key competencies of Transformational Leadership – Individual Consideration, Ideal Influence, Intellectual Stimulation and Inspirational Motivation

The Benefits of Relationship Management – Sustaining those relationships that are the key to your success and the key to your heart:

This experience is unique as it combines the natural elements of team development and leadership training within the context of determining strategic answers to the Four Great Questions and with a strategic partner, develop a successful vision.

Core Teams benefits are:

- Builds a Transformative Team
- Enhances the relationship with your Strategic partner
- Answers The Four Great Questions
- Clarifies the Current State for Inventing the Future
- Develops Transformative Leadership practices
- Changes the way you Live, Work, Play and Learn

Costs: \$7,500 per person for groups of four – \$7,000 per person for groups of six each additional person up to 12 add \$5,250 per person

includes instruments, housing and meals for three nights and three days

Jeffrey Patnaude, one of the pioneers in bringing together the worlds of work and spirit, is a master teacher, coach, speaker, author, consultant and priest. A creative and dynamic presence evoking personal and organizational transformation, he coaches to sustain a process of self-discovery and “inner management” skills needed for those who seek to enhance their behavior for more effective leadership in their business and personal lives. With an expertise in group dynamics and coaching leaders to lead authentic and vital lives, Jeff serves corporations worldwide in the area of leadership development.

Are you ready to move from Ordinary to Extraordinary?



Golden Apple
Center for Inner Excellence

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